| COMPANY PROFILE OF RCOM, NSE, INDIA | |
| --- | --- |
| Date of Incorporation | 15-Jul-2004 |
| Date of Listing | 06-Mar-2006 |
| **Management** | |
| Name | Designation |
| Anil Dhirubhai Ambani | Chairman |
| A K Purwar | Director |
|  |  |
| Deepak Shourie | Director |
| R N Bhardwaj | Director |
| Manjari Kacker | Director |
| J Ramachandran | Director |
| V Manikantan | Director & CFO |
| Punit Garg | Executive Director |

* **Chairman of the Board**

[Anil Ambani](https://www.theofficialboard.com/org-chart/reliance-communications)

[Chairman of the Board @ Reli...](https://www.theofficialboard.com/org-chart/reliance-capital#462255)

[Chairman of the Board @ Reli...](https://www.theofficialboard.com/org-chart/reliance-infrastructure#237349)

[Chairman of the Board @ Reli...](https://www.theofficialboard.com/org-chart/reliance-power#553750)

[CEO @ Reliance Group](https://www.theofficialboard.com/org-chart/reliance-group#462211)

[Chairman of the Board @ Reli...](https://www.theofficialboard.com/org-chart/reliance-naval-engineering#1777861)

* **Director**

[R. N. Bhardwaj](https://www.theofficialboard.com/org-chart/reliance-communications)

* **Director**

[Manjari Kacker](https://www.theofficialboard.com/org-chart/reliance-communications)

* **Director**

[Ryna Karani](https://www.theofficialboard.com/org-chart/reliance-communications)

[Director @ Reliance Infrastr.3..](https://www.theofficialboard.com/org-chart/reliance-infrastructure#1172562)

[Director @ BSES Rajdhani Pow...](https://www.theofficialboard.com/org-chart/bses-rajdhani-power#1240059)

[Director @ Reliance Naval & ...](https://www.theofficialboard.com/org-chart/reliance-naval-engineering#1777874)

* **Director**

[A. Purwar](https://www.theofficialboard.com/org-chart/reliance-communications)

* **Director**

[J Ramachandran](https://www.theofficialboard.com/org-chart/reliance-communications)

* **Director**

[Suresh Rangachar](https://www.theofficialboard.com/org-chart/reliance-communications)

* **Director**

[Deepak Shourie](https://www.theofficialboard.com/org-chart/reliance-communications)

* **Director**

[Chhaya Virani](https://www.theofficialboard.com/org-chart/reliance-communications)

[Director @ Reliance Capital](https://www.theofficialboard.com/org-chart/reliance-capital#1124102)

[Director @ Reliance General ...](https://www.theofficialboard.com/org-chart/reliance-general-insurance#1188797)

http://www.rcom.co.in/Rcom/about-us/careers/why-rcom.html

http://www.rcom.co.in/Rcom/aboutus/ir/pdf/Final\_code\_of\_conduct.pdf

http://www.rcom.co.in/Rcom/about-us/overview/board-of-directors.html

ORGANIZATIONAL STRUCTURE

Reliance communications is one of the four companies of Anil Dhirubhai Ambani Ventures limited. The company is headed by Anil Dhirubhai Ambani as its chairperson.

A K Purwar, Deepak Shourie, R N Bhardwaj, Manjari Kacker, J Ramachandran, V Manikantan ,Chhaya Virani, Ryna Karani ,Suresh Rangachar include the board of directors and Punit Garg acts as executive director.

The changes in this board took place after the call-off of Rcom’s merger with Aircel. It expanded its board and elevated President of Telecom Business Punit Garg as executive director and CFO Manikantan V as director. The company expanded its board by inducting senior executives as additional directors, therefore increasing its **span of control**.

The company consists of around 8500 employees including 782 women and 11 disabled employees. Analyzing the size of the organization and the organizational chart that follows, the management is **more centralized** but the company is committed towards building a non-hierarchical and open work environment, thus it is shifting towards more decentralization.

The company offers career opportunities to engineers, MBAs, Telecom network and IT specialists, profit center heads and young professionals. Thus there is proper **division of labour** in organizational structure. **Reliance Communication has offices located across the country in different states including AndhraPradesh ,Delhi ,Gujarat ,Karnataka ,Kerala ,MadhyaPradesh ,Maharashtra ,Mumbai ,Punjab ,Rajasthan ,Tamil Nadu ,Uttar Pradesh**and **West Bengal. There is thus geographical departmentalization in the company. The company also has functional departmentalization consisting of human resource, accounting, technical, enterprise etc. departments.**

The company has high degree of **formalization** as it follows a well-defined *code of conduct* that describes policies regarding:

* General principles for inside information
* Expectations from employees
* Financial and accounting integrity
* Work ethics

and various others.

The following flowchart describes the organization’s hierarchy, **authority** and **chain of command**: